

Child's Name: _____

DISCIPLINE POLICY

Discipline is the act of teaching young children appropriate and expected behaviors. Discipline is never punishment. Discipline is guidance.

Physical punishment will not be used in any form in my family child care home. I will not subject your child to discipline that is severe, humiliating, or frightening. Neither will I associate discipline with food, rest or toileting.

My respectful, positive guidance techniques will be determined by your child's age and development level. I will use positive, appropriate practices to encourage and promote your child's positive self-direction and control, self-esteem and social development, such as:

- Demonstrating appropriate behavior through my daily actions and words
- Establishing daily routines & schedules such as meals, naptimes, etc.
- Setting fair and consistent limits, using clear and simple instructions that are appropriate to your child's age and developmental level.
- Redirecting challenging behavior, offering acceptable choices.
- Providing reasonable consequences, and being consistent.

EXPULSION POLICY

Unfortunately, there are sometimes reasons why I have to expel a child from my program either on a short term or permanent basis. I want you to know that I will do everything possible to work with the family of the child(ren) in order to prevent this policy from being enforced. The following are some of the reasons I may have to expel or suspend a child from my home:

Immediate Causes for Expulsion

- The child is at risk of causing serious injury to other children or him/herself.
- Parent threatens physical or intimidating actions towards staff members.
- Parent exhibits verbal abuse to staff.
- Parent or child becomes a liability to our business.

Parental Actions for Child's Expulsion

- Failure to pay or habitual lateness in payments
- Failure to complete required forms including the child's immunization records
- Habitual tardiness when picking up your child

Child's Actions for Expulsion

- Failure of child to adjust after a reasonable amount of time
- Uncontrollable tantrums/angry outbursts
- Ongoing physical or verbal abuse to staff or other children
- Excessive biting

Whenever possible prior to expulsion, a parent will be informed of the current issues and concerns. If at all possible the provider will work with the parents and children to correct the problem. If the behavior does not improve and the provider finds that they can no longer accommodate the child, care will be terminated. Depending on the reason for termination of care, when possible the parent will be given one weeks' notice to find another home or center to provide care for the child.

I will have informal conversations about your child on a regular basis. Because communication and consistency in guiding behavior are important to your child's development, I will enlist your input and involvement when needed.

Parent/Guardian(s) Signature

Date